

SCHEDULE A-2

SALARY STRUCTURE FOR 2009/2010 FINANCIAL YEAR

DESIGNATION	SALARY SCALE	FY2008/2009		FY 2009/2010	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Head of the Public Service	U1S	2,290,329	27,483,949	2,404,846	28,858,147
Deputy Head of the Public Service	U1S	2,166,874	26,002,483	2,275,217	27,302,607
Director General of Health Services	U1S	2,043,418	24,521,016	2,145,589	25,747,067
Permanent Secretary	U1S	1,992,101	23,905,207	2,091,706	25,100,467
Senior Consultant(Medical)	U1SE	1,871,685	22,460,220	1,965,269	23,583,231
Deputy Secretary to Treasury	U1SE	1,807,493	21,689,911	1,897,867	22,774,407
Director	U1SE	1,565,432	18,785,186	1,643,704	19,724,445
Captain Presidential Jet	U1SE	1,565,432	18,785,186	1,643,704	19,724,445
Chief Administrative Officer	U1SE	1,565,432	18,785,186	1,643,704	19,724,445
Accountant General	U1SE	1,565,432	18,785,186	1,643,704	19,724,445
Assistant Inspector General of Police	U1SE	1,565,432	18,785,186	1,643,704	19,724,445
Consultant	U1SE	1,550,910	18,610,916	1,628,455	19,541,462
Pilot (Presidential crew)	U1SE	1,499,966	17,999,588	1,574,964	18,899,567
Deputy Director	U1SE	1,499,966	17,999,588	1,574,964	18,899,567
Captain Helicopter((Presidential crew)	U1SE	1,479,502	17,754,023	1,553,477	18,641,724
Commissioner/Under Secretary	U1SE	1,340,255	16,083,058	1,407,268	16,887,211
Chief Engineer (Presidential crew)	U1SE	1,297,899	15,574,791	1,362,794	16,353,530
Deputy Commissioner	U1SE	1,297,899	15,574,791	1,362,794	16,353,530
	U1E	1,292,513	15,510,156	1,357,139	16,285,663
		1,279,047	15,348,568	1,343,000	16,115,996
		1,264,669	15,176,024	1,327,902	15,934,825
Assistant Commissioner (Scientific Cadres)		1,248,841	14,986,097	1,311,283	15,735,402
		1,264,669	15,176,024	1,327,902	15,934,825
		1,248,841	14,986,097	1,311,283	15,735,402
		1,230,974	14,771,688	1,292,523	15,510,272
Assistant Commissioner (Administrative Cadres)		1,215,417	14,585,005	1,276,188	15,314,255
	U2	1,142,345	13,708,137	1,199,462	14,393,544
		1,130,012	13,560,144	1,186,513	14,238,151
		1,117,833	13,414,000	1,173,725	14,084,700
Principal Medical Officers and Medical Officers Special Grade		1,105,813	13,269,756	1,161,104	13,933,244
		1,012,118	12,145,414	1,062,724	12,752,685
		1,000,440	12,005,279	1,050,462	12,605,543
		988,910	11,866,918	1,038,355	12,460,264
		977,533	11,730,393	1,026,409	12,316,913
		966,300	11,595,596	1,014,615	12,175,376
Principal Officers (Scientific Cadres)		959,145	11,509,735	1,007,102	12,085,222
		966,300	11,595,596	1,014,615	12,175,376
		959,145	11,509,735	1,007,102	12,085,222
		941,768	11,301,215	988,856	11,866,276
		924,391	11,092,696	970,611	11,647,330
		907,015	10,884,176	952,365	11,428,385
Principal Officers (Administrative Cadres)		898,837	10,786,049	943,779	11,325,351

*(Scientific Cadres refers to scientific fields such as Agriculture, engineering, etc. but non medical)
Analogous refers to traditional civil servants, such as personnel officers etc: non - clinical staff)*

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	U3	846,120	10,153,445	888,426	10,661,117
		834,512	10,014,140	876,237	10,514,847
		823,078	9,876,932	864,232	10,370,778
		811,813	9,741,751	852,403	10,228,838
Senior Medical Officers	→	800,713	9,608,555	840,749	10,088,983
		782,682	9,392,181	821,816	9,861,791
		772,014	9,264,164	810,614	9,727,372
		761,500	9,138,001	799,575	9,594,901
		751,145	9,013,740	788,702	9,464,427
		740,940	8,891,279	777,987	9,335,843
Senior Officers for Graduate (Scientific Cadres)	→	732,873	8,794,481	769,517	9,234,205
	U3	740,940	8,891,279	777,987	9,335,843
		732,873	8,794,481	769,517	9,234,205
		706,085	8,473,025	741,390	8,896,676
		698,209	8,378,509	733,120	8,797,435
		690,425	8,285,102	724,946	8,699,357
		682,734	8,192,802	716,870	8,602,442
Senior Officers for other Graduate (Administrative Cadres)	→	675,135	8,101,621	708,892	8,506,702
	U4	672,020	8,064,245	705,621	8,467,457
		668,131	8,017,569	701,537	8,418,448
		661,931	7,943,172	695,028	8,340,331
		649,780	7,797,356	682,269	8,187,224
		637,867	7,654,399	669,760	8,037,119
Entry point for Medical Officer	→	626,181	7,514,172	657,490	7,889,881
		604,613	7,255,353	634,843	7,618,121
Entry Point for Senior Medical Staff other than Doctors	→	596,693	7,160,317	626,528	7,518,333
		577,524	6,930,282	606,400	7,276,796
		571,227	6,854,718	599,788	7,197,454
Entry point for Graduate (Scientific Cadres)	→	568,036	6,816,430	596,438	7,157,251
		570,663	6,847,952	599,196	7,190,349
		567,475	6,809,701	595,849	7,150,186
		557,556	6,690,668	585,433	7,025,201
		547,833	6,573,994	575,224	6,902,693
		532,309	6,387,712	558,925	6,707,098
		517,303	6,207,640	543,169	6,518,022
		500,466	6,005,587	525,489	6,305,867
		480,803	5,769,631	504,843	6,058,112
		460,788	5,529,452	483,827	5,805,925
		445,264	5,343,171	467,527	5,610,329
Entry Point for Graduates (Administrative Cadres)	→	429,741	5,156,889	451,228	5,414,734

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	U5	427,941	5,135,289	449,338	5,392,054
		420,779	5,049,351	441,818	5,301,819
		413,761	4,965,136	434,449	5,213,392
Entry Point for Medical in U5	→	406,879	4,882,552	427,223	5,126,679
		397,027	4,764,325	416,878	5,002,541
		390,473	4,685,673	409,996	4,919,956
		384,050	4,608,600	403,253	4,839,030
		377,749	4,532,989	396,637	4,759,639
		371,575	4,458,898	390,154	4,681,843
		365,522	4,386,260	383,798	4,605,573
		359,585	4,315,021	377,564	4,530,772
		353,769	4,245,229	371,458	4,457,490
		348,117	4,177,403	365,523	4,386,273
		342,518	4,110,222	359,644	4,315,733
Entry Point for Technical Cadres	→	337,035	4,044,420	353,887	4,246,641
		342,853	4,114,241	359,996	4,319,953
		337,365	4,048,380	354,233	4,250,799
		300,404	3,604,849	315,424	3,785,091
		295,333	3,544,000	310,100	3,721,200
		290,362	3,484,344	304,880	3,658,561
		285,487	3,425,840	299,761	3,597,132
Promotional level for Analogous Staff	→	280,706	3,368,469	294,741	3,536,892
	U6	244,481	2,933,772	256,705	3,080,460
		240,044	2,880,529	252,046	3,024,555
		235,698	2,828,381	247,483	2,969,800
		231,691	2,780,288	243,275	2,919,302
		227,256	2,727,069	238,619	2,863,423
		223,159	2,677,905	234,317	2,811,800
Promotional level for Analogous Staff	→	219,142	2,629,704	230,099	2,761,190
		223,159	2,677,905	234,317	2,811,800
		219,142	2,629,704	230,099	2,761,190
		215,125	2,581,504	225,882	2,710,579
		211,189	2,534,267	221,748	2,660,981
		207,329	2,487,950	217,696	2,612,347
Promotional Level for Analogous Cadres	→	203,549	2,442,584	213,726	2,564,714
	U7	196,107	2,353,288	205,913	2,470,952
		191,767	2,301,204	201,355	2,416,264
		187,846	2,254,155	197,239	2,366,863
		184,019	2,208,226	193,220	2,318,638
		180,286	2,163,431	189,300	2,271,603
		176,642	2,119,701	185,474	2,225,686
		173,092	2,077,107	181,747	2,180,962
		169,625	2,035,496	178,106	2,137,271
		166,906	2,002,872	175,251	2,103,015
Entry Point for Analogous Cadres	→	164,241	1,970,887	172,453	2,069,431
		150,208	1,802,502	157,719	1,892,627
		147,642	1,771,701	155,024	1,860,286
		147,381	1,768,567	154,750	1,856,995
		143,786	1,725,433	150,975	1,811,704
Entry Point for Analogous Cadres without additional Training	→	126,827	1,521,925	133,168	1,598,021

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	U8	123,064	1,476,763	129,217	1,550,601
		120,773	1,449,280	126,812	1,521,744
		118,520	1,422,234	124,445	1,493,346
		116,313	1,395,761	122,129	1,465,549
		114,155	1,369,865	119,863	1,438,358
		112,034	1,344,405	117,635	1,411,625
		109,954	1,319,444	115,451	1,385,416
Entry Point for Support Staff like Nursing Assistant and Drivers	→	107,911	1,294,930	113,306	1,359,677
		111,001	1,332,010	116,551	1,398,610
		108,939	1,307,263	114,385	1,372,626
		106,924	1,283,087	112,270	1,347,241
		104,945	1,259,342	110,192	1,322,309
		103,004	1,236,047	108,154	1,297,850
		101,104	1,213,253	106,160	1,273,915
		99,242	1,190,906	104,204	1,250,451
Entry Point for other Support Staff mainly Attendants	→	97,415	1,168,982	102,286	1,227,431
		Source:			
		Ministry of Public Service			