



## **SOCIAL BEHAVIOR CHANGE COMMUNICATION/GENDER OFFICER (2 Positions)**

---

**Duty Station:** Kilifi County, Kenya and Nebbi/Arua Districts Uganda

**Reports to:** Technical Director

### **Background:**

The African Christian Health Association Platform (ACHAP) is an advocacy and networking platform for Christian Health Associations (CHAs) and Church Health Networks from Sub-Saharan Africa established through a declaration of commitment by the 3rd Africa Christian Health Associations Biennial Conference held in Bagamoyo, Tanzania in January 2007. ACHAP brings together more than 40 national level faith-based networks providing services in 32 countries across Sub-Saharan Africa to share resources, establish technical working groups (TWGs), and provide ongoing training and technical assistance (TA) to its members. In addition, governments see ACHAP members as critical players and in many African countries partner with them to provide health support services, even to government facilities.

### **Position Description:**

ACHAP is recruiting a Social Behavior Change Communication/ Gender Expert for a community health project whose focus is addressing key drivers of child and maternal morbidity and mortality. The project aims at increasing availability and utilization of high quality and high impact community interventions in maternal, newborn and child health (MNCH); family planning; nutrition as well as water, sanitation and hygiene (WASH).

S/he will be responsible for providing technical leadership for BCC. S/he will provide leadership in designing and implementing a behavior change communication strategy including training and technical support in implementation of behavior change interventions. During field visits s/he will ensure that activities being implemented adhering to technical guidelines as well as liaise with local and national MOH officials to ensure alignment of activities.

### **Key Responsibilities:**

1. Provide technical direction to define a SBCC/Gender strategy to increase demand for high quality and high impact interventions in MNCH, FP, Nutrition and WASH at community level.
2. Develop SBCC/ Gender packages (framework, tools, messages and materials) high quality and high impact interventions in MNCH, FP, Nutrition and WASH by frontline workers at community level.



3. Develop detailed implementation plans for supported SBCC/Gender interventions, and ensure high quality and timeline delivery of deliverables against intended objectives, targets, and timelines.
4. Build the capacity of partners and their frontline workers in SBCC/ Gender, including organizing Training of Trainers (ToTs) and providing regular technical guidance and support for government and Implementing Partners (IP) staff through mentoring, coaching, and on-demand technical assistance.
5. Provide oversight to the SBCC/ Gender program components, including undertaking field visits to oversee implementation, provide on-site feedback on required improvements, and generate field visit reports with timely and appropriate follow up on action points.
6. Identify and support documentation of best practices, and use them to profile the impact of local level SBCC/ Gender approaches, and promote learning and lesson sharing .
7. Represent the project to internal and external partners including the MoH and other project partners and key stakeholders on relevant SBCC/Gender technical engagements at national and sub-national levels.
8. Other duties, as required.

**Qualifications:**

1. Bachelor's degree in Community development, Sociology/ Social or Behavioral Sciences, Development Studies, Public Health, or related fields; A Master's degree will be an added advantage.
2. At least 5 years of SBCC/ Gender mainstreaming -specific experience in designing, development, implementation, monitoring and evaluation of approaches and materials as well as related training;
3. Strong organizational skills, and ability to lead a stream of work;
4. Proficient writing and verbal communication skills;
5. Ability to work independently as well as in cooperation with a multi-cultural team;
6. Ability to think creatively and strategically;
7. Relevant computer software skills (including, at a minimum, the standard applications in MS Office).

*Interested candidates should submit their applications to: [hr@afriachap.org](mailto:hr@afriachap.org) indicating preferred station (Kenya/Uganda)*

*Application Closing date: 26<sup>th</sup> August 2020*