

## Job Specification

### **Senior Technical Advisor Care & Treatment:**

#### Job Summary:

To provide leadership, coordinate and direct Clinical HIV Care and Treatment services, providing comprehensive HIV technical support supervision and mentorship, train and build capacity of health care workers at UEC and subnational healthcare facilities supported by the Faith-led Action to Sustain HIV Epidemic Control (FLASH) project. The job entails proficiency in Paediatric and Adult ART services, including regimen optimization, Viral Load Suppression and Coverage, TB/HIV integration, differentiated service delivery, assuring Continuity of Treatment, data driven quality improvement approaches as well as Laboratory and Pharmacy support. The job holder supports development of Standard Operating Procedure documents aligning with MoH and WHO policies, dissemination of new clinical updates. The job holder supports UEC's efforts in resource mobilization, grant writing and research activities and initiatives.

#### **Specific Roles:**

- Provide technical leadership in the development of an integrated FLASH program annual plans in collaboration with other Technical Advisors and project Teams at UEC and the supported facilities.
- Spearhead the strengthening of comprehensive HIV/AIDS care and Treatment services, TB care, NCD integration and comorbidities and other ancillary support services in the Health Care facilities (HCF) participating in the FLASH program.
- Take lead in building the capacity of Technical staff (advisors and project officers) at UEC and regions as well as health workers at HCFs (didactic, mentoring, coaching, preceptorship) in all the technical areas to enable them provide the comprehensive clinical HIV/AIDS services.
- Provide updates to FLASH staffs and HCFs to enable FLASH re-strategize in view of new developments in the HIV/AIDS arena.
- Guide the project in selecting appropriate interventions for HIV care and treatment, monitoring tests according to national and international standards to assure high quality of care.
- Take lead in operations research and patient level outcomes assessment to optimize treatment outcomes as well as building capacity of UEC staff in quality improvement and operational research initiatives.
- Liaise with and supervise the Technical Teams for supply chain management to ensure adequate and uninterrupted supplies of HIV commodities.
- Liaise with the Monitoring and Evaluation team to ensure programmatic components of the M&E system are functionalized.
- Identify, ensure optimal use and flag human resource needs for HCFs including technical assistance.
- Facilitate development and /or adherence to minimum standards of care services and training at all levels of the health system.

- Participate in and provide technical guidance during the development of FLASH annual work plan, planning and budgeting activities for the centre, regions and HCFs.
- Participate in identifying, documenting, disseminating and scaling up best practices in care and treatment.
- Design and coordinate the establishment of a model technical and administrative supervisory system for FLASH to support HCF.
- Work with other Technical Advisors to scale up comprehensive PMTCT services, HIV prevention services within FLASH supported regions and HCFs, document successes and challenges, evaluate outcomes to inform planning and implementation.
- Document programmatic achievements, write narrative reports and keep UCMB informed on monthly, quarterly and annual basis.
- Actively participate in partner engagements, meetings such as Regional Implementing mechanisms, above site IPs, district local governments and sister medical Bureaus.
- Represent UEC at MOH, donor and other partners' meetings and engagements as well at international level.

### **Qualifications**

- A medical degree with a Master's degree in Public Health or related field, a Master's degree in a Clinical discipline is an added advantage.
- At least 5 years of professional experience working in a Leadership/Management position in HIV/AIDS prevention, care & treatment programs.

### **Key demonstrable Competencies:**

- Hands-on knowledge and skills in designing, planning, implementing and monitoring ART including Pediatric care, and TB/HIV programs.
- Practical experience in working with health systems at the district level.
- Sound understanding of current issues and developments in the field of HIV/AIDS and especially PMTCT, ART and HCT.
- Trainer Skills, grant writing and operational research skills
- Strong skills in leadership, teamwork and networking. Good verbal communication and writing skills.
- Willingness to work and travel in rural settings in Uganda.
- Good working knowledge of Microsoft office programs including MS Excel, MS Word and MS Power Point.